

St. Monica School

School Board Committee's Statement on Diversity

St. Monica School **strives to be** a Christ-like community, in which all students, families and employees are welcomed. As members of this Catholic community, we find comfort in our common experiences, recognize and celebrate our differences and embrace one another as One Family in Christ.

St. Monica School understands that the child is the focal point of its Christian mission. To that end, St. Monica School recognizes that each child is unique and special in the eyes of God. As a result, St. Monica School accepts its role in fostering a community in which diversity is recognized and celebrated.

St. Monica School also understands that the child is the focal point to its education mission. To that end, St. Monica School recognizes that learning is best achieved in an environment which includes a diversity of teachers, students and families and opportunities for personal growth and awareness.

The School Board Committee recently established the Diversity Subcommittee. While this Subcommittee may evolve over time, its initial objective is four-fold:

To raise the awareness of the diversity that currently exists within St. Monica School.

To support efforts which promote diversity as an integral part of a child's educational experience and Christian formation.

To promote open, direct and honest communication on matters relating to diversity.

To support efforts to create a more welcoming community for all.

To carry forth its objective, the Diversity Subcommittee will engage in ongoing discussions with the Pastor, School Principal, committee leaders, faculty and staff. The aim of the discussions will be to promote diversity in various St. Monica School projects, initiatives, events, etc. that are consistent with this Statement. Additionally, the Diversity Subcommittee will assess and evaluate progress towards implementation of our diversity objectives in order to **avoid any inadvertent harmful impact upon our diverse community** – for example, upon those of a different race/ethnicity, faith tradition, socio-economic background, gender, neighborhood location or age. If appropriate, the Diversity Subcommittee may recommend, encourage and support actions consistent with this Statement.